# **Big Brothers Big Sisters**

# **VOLUNTEER JOB DESCRIPTION**

**TITLE:** Big Brother or Big Sister

**OBJECTIVE:** To provide a positive adult role model to a child between the ages of 6 and 15. To develop a friendship with this child through simple, sharing activities.

#### **RESPONSIBILITIES:**

- 1. Develop a one to one relationship with a youth by offering consistency, encouragement, and role modeling.
- 2. Interact with the youth in a variety of simple, sharing activities.
- 3. To fulfill the time and contact requirements of either the community or school program.

## **QUALIFICATIONS:**

- 1. 18 years of age for the community program. 16 years of age for the school-based program.
- 2. Settled in employment and residence.
- 3. Be able to be consistent in your contact.
- 4. Have reliable transportation to the program site. For community programs; must have a valid driver's license, a safe driving record and the NC state minimum automobile insurance.
- 5. Be able to complete the Big Brothers Big Sisters enrollment process in a timely manner.
- 6. Be able to demonstrate sufficient maturity, stability, judgment and motivation to fulfill the role of a mentor. The following characteristics are important in working with children and families in our program:
  - Openness to values, living standards and lifestyles different from your own.
  - Flexible approach to selecting activities, based on the interests of the child and the goals of the match relationship.
  - Demonstrated ability to be consistent and reliable.
  - A history of healthy interpersonal skills and relationships.
  - Self-awareness, emotional and cognitive maturity appropriate to mentoring.

## TIME/LOCATION:

Community program: Several hours, two times a month. Day and time are flexible. Youth's home, mentor's home, various places in the community.

School/after-school programs: One hour per week at the youth's school/ after-school program.

**LENGTH OF COMMITMENT:** Community program: 1 year (minimum)

School/ after-school programs: 1 school year (minimum)

**PREPARATION AND TRAINING:** Enrollment process and Training. 2-3 hours

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